

House Legislative Oversight Committee
Request for Information about Committee Recommendations, 2019

Agency Responding	Natural Resources, Department of (DNR)
Submission Date	10/31/2019

Agency Responses							
Recommendation Number	Recommendations to Agency and Implementation Notes on File with Legislative Oversight Committee as of August 2019	Status of Implementation	Actual or Anticipated Date of 100% Completion	Estimated Net Financial Savings, Realized or Anticipated, in the 5 Years Following Implementation*	Non-Financial Benefits Realized or Anticipated from Implementing Recommendation	Non-Financial Drawbacks Realized or Anticipated from Implementing Recommendation	Additional Comments (optional)
Report Rec #001	AGENCY: Track at least two outcome performance measures for each agency division IMPLEMENTATION: None to date	Partially Implemented	9/15/20	None	Management will be able to make better strategic planning decisions and external users should benefit from meaningful performance measurement data.	None	Anticipated date of completion is upon submission of 2020 Annual Accountability Report.
Report Rec #002	AGENCY: Adjust performance measure target values annually IMPLEMENTATION: None to date	Complete	9/12/2019	None	Management will be able to make better strategic planning decisions and external users should benefit from meaningful performance measurement data.	None	
Report Rec #003	AGENCY: Create an auditor manual IMPLEMENTATION: On June 21, 2018, DNR personnel informed the Committee that the current auditor is in the process of developing an audit manual.	In Progress	7/1/2020	None	Uniform process for internal audit and audit liason functions.	None	The employee who was in the Internal Auditor position last June when those responses were submitted accepted another position within the agency. Her replacement was hired several months later (in Feb) and, after a short period of time to get acclimated to the agency, has just recently began preparing an audit manual.
Report Rec #004	AGENCY: Hire an internal auditor IMPLEMENTATION: On June 21, 2018, DNR personnel informed the Committee that a job description is being drafted for an additional auditor and the agency will find a way to utilize its current funding to pay for the position.	Not Started - No plans to implement	N/A	None	None	N/A	Due to a decrease in License Sales Revenue and the uncertainty surrounding Boat Titling and Registration Revenue with the annual conversion, the agency has been unable to find funding for that position. The agency will continue to look for options to accomplish this recommendation. In addition the job duties of the audits manager now include more internal audit responsibilities due to non-audit related duties being removed from the position
Report Rec #006	AGENCY: Contract for an employee morale/leadership survey every three years IMPLEMENTATION: On June 21, 2018, DNR personnel informed the Committee that the agency is researching entities to perform the employee survey every three years in the future.	In Progress	12/31/2019	None	Agency will have a better understanding of employee morale issues and will be able to implement strategies to improve them.	None	The agency has awarded a contract (as of 10/14/2019) for a survey provider for multiple uses within the Department. We plan to have the employee morale survey completed before the end of the year. We will provide a copy to the Committee when it is completed.
Report Rec #007	AGENCY: Provide the results of the recent employee climate survey to the Committee when the results are available IMPLEMENTATION: On June 21, 2018, DNR personnel informed the Committee that the the agency has made a request for the results of the recent survey, which it will provide to the Committee as soon as it receives the results.	Complete	9/23/2019	None	None	None	Provided a letter with survey results enclosed to the Committee on September 27, 2019.
Report Rec #010	AGENCY: Update the hiring and promotion policies to allow a measure of anonymity in reporting the scoring of candidates by individual interview panel members IMPLEMENTATION: None to date	Complete	10/22/2019	None	None	None	DNR policies do not address the scoring of candidates, however we have put an internal procedure in place in which HR will redact the names of the raters after the LE panel members have scored, and before the hiring packets are distributed up the chain of command for a final hiring decision from the Deputy Director of LE and the Director.

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Report Rec #011	<p>AGENCY: Review turkey tags processes with an eye toward avoiding any unnecessary costs (e.g., printing and mailing)</p> <p>IMPLEMENTATION: On June 21, 2018, DNR personnel informed the Committee that the agency is statutorily required to provide the General Assembly a turkey study in November. The agency plans to discuss turkey tags when it presents the turkey study to the House and Senate Agriculture Committees.</p>	Complete	7/11/2019	Unknown at this time, implemented in 2020	None	None	SCDNR gained authority in 2019 to begin charging for turkey tags. This will be implemented in the 2020 season. By requiring constituents to purchase turkey tags, this will not only cover the cost of such printing and mailing but will also prevent DNR from having to mail tags to customers who may have selected them just because they were free.
Report Rec #021	<p>AGENCY: Research ways to make license renewal easier for consumers</p> <p>IMPLEMENTATION: On June 21, 2018, DNR personnel informed the Committee that the agency will address this recommendation in its new data program. The agency confirmed it was bidding specifications for a new data program prior to the study, therefore it will not be incurring the costs of an entire new program, just for this recommendation.</p>	Not Yet Started - Agency plans to implement	7/1/2020	Unknown	Easier license renewals, which would satisfy customers and make the internal process more efficient.	None	Our current titling and licensing system is limited on functionality, not just for license renewals, but for several others aspects as well. Therefore, we are currently working on documenting business processes and building specifications to prepare a solicitation in pursuit of a new, more technically advanced system. We will be addressing this recommendation as a part of the pursuit of the new system.
Report Rec #022	<p>AGENCY: Disclose online information related to an individual's chance of selection in a public lottery hunt</p> <p>IMPLEMENTATION: On June 21, 2018, DNR personnel informed the Committee that it is currently drafting language for its website to provide additional information related to an individual's chance of selection in a lottery hunt.</p>	Complete	10/21/2019	None	None	None	This information has been added to the SCDNR website and can be found here: http://www.dnr.sc.gov/hunting/drawhunts.html
Report Rec #023	<p>AGENCY: Disclose online how the agency utilizes funds collected from consumers (e.g., fees and licenses)</p> <p>IMPLEMENTATION: On June 21, 2018, DNR personnel informed the Committee that the agency is working to determine a simplistic way to provide the data, potentially through the "Other Funds Survey" which, beginning in 2016, many agencies are required to submit to the Department of Administration annually. The Subcommittee, and agency, initially thought it may be possible for the agency to breakdown the cost of a license, permit, or other fee to state two dollars of the cost goes to support activity X and three dollars goes to activity Y. After performing additional research, the agency learned it unfortunately is not able to provide the data in this simple a format as portions of the fees may go to different activities from year to year, depending on a need.</p>	Complete	10/31/2019	None	None	None	This information has been added to the SCDNR website and can be found here: http://www.dnr.sc.gov/admin/foia/licensefees.html
Report Rec #025	<p>AGENCY: Analyze boater safety education requirements</p> <p>IMPLEMENTATION: None to date</p>	Not Started - No plans to implement	NA	NA	NA	NA	In consultation with HLOC staff, we believe this is a recommendation for the General Assembly, not the Department. We stand prepared to provide any information or expertise that may be helpful to legislators in pursuing policy changes related to boating safety.
Report Rec #060	<p>AGENCY: Reflect Current Agency Practices-Codified in statute or ability exists elsewhere in statute:</p> <p>S.C. Regulations 123-2 through 123-9</p> <p>a.123-2 Accident Reports.</p> <p>b.123-3 Lights.</p> <p>c.123-4 Rule and Regulation Adopting Certain Federal Rules and Regulations.</p> <p>d.123-5 Renewal of Certificates of Numbers.</p> <p>e.123-6 How Vessel to be Numbered.</p> <p>f.123-7 Vessel Registration.</p> <p>g.123-9 Display of Decals Bearing Title Number.</p> <p>IMPLEMENTATION: None to date</p>	In Progress	Beginning of 2021-2022 Legislative Session (Filing with Legislative Council)	None	None	None	The agency is currently reviewing and improving its internal regulations processes. As a part of this review, we are identifying regulations that need to be revised and/or repealed. Once this process is complete, we will submit the appropriate documents to Legislative Council to begin the promulgation process.

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Report Rec #061	<p>AGENCY: Reflect Current Agency Practices-Codified in statute or ability exists elsewhere in statute: Regulations 123-20 through 123-34 and 123-35</p> <p>a.123-20 Fishing With a Channel Net. b.123-21 Operation of Crab Pots. c.123-23 Tags on Submerged Traps. d.123-24 Master of a Vessel Licensed by the Division of Commercial Fisheries. e.123-25 Numbering of All Vessels Used for Harvesting Shellfish Commercially in South Carolina. f.123-26 Point of Juncture of Bull Creek and Waccamaw River Established. g.123-28 License for Selling Shad. h.123-29 One Quarter Mile Off Shore Line. i.123-30 Penalties. j.123-31 Dumping of Trash Fish. k.123-32 Affixing Tax Tags to Shad. l.123-33 Taking American Eels and Catfish in Certain Waters. m.123-35 Turtle Excluder Devices Required in Channel Nets.</p> <p>IMPLEMENTATION: None to date</p>	In Progress	Beginning of 2021-2022 Legislative Session (Filing with Legislative Council)	None	None	None	The agency is currently reviewing and improving its internal regulations processes. As a part of this review, we are identifying regulations that need to be revised and/or repealed. Once this process is complete, we will submit the appropriate documents to Legislative Council to begin the promulgation process.
Report Rec #067	<p>AGENCY: Reflect Current Agency Practices-Codified in statute or ability exists elsewhere in statute: S.C. Regulations 123-10 through 123-19.31</p> <p>a.123-10 Restriction of Watercraft in Certain Areas. b.123-11 Garden City Canal (Murrell's Inlet Area) Restriction of Watercraft. c.123-12 Orange Canal, French Quarter Creek Restriction of Watercraft. d.123-13 Saluda Lake (Jerry's Cove) Restriction of Watercraft. e.123-14 Lake Marion (Cantey Bay) Restriction of Watercraft. f.123-15 Ashepoo River. g.123-16 Lake Hartwell or or Lake Thurmond. h.123-18 Lake Marion (Pine Island Unit) (Cantey Bay). i.123-19 No Wake Zones. j.123-19.1 Lake Moultrie (Lions Beach) Restriction of Watercraft. k.123-19.2 Restrictions on Use of Watercraft in Certain Portions of Waters of Lake Murray, Lexington County, South Carolina. l.123-19.3 Restrictions on Use of Watercraft in Certain Portions of Waters of Shem Creek, Charleston County, South Carolina. m.123-19.4 Restrictions on Use of Watercraft in Certain Portions of Waters of Lake Murray, Lexington County, South Carolina. n.123-19.6 Restrictions on Use of Watercraft in Certain Portions of the Waters of Lake Marion, Orangeburg County, South Carolina. o.123-19.7 Restrictions on the Use of Watercraft in the Waters of a Certain Portion of Goose Creek, Berkeley County, South Carolina. p.123-19.8 Restrictions on Use of Watercraft in a Certain Portion of the Water of Wappoo Creek, Charleston County, South Carolina. q.123-19.9 Modification of a No Wake Zone in the Lake Murray Marina Area, Lake Murray, Richland County, South Carolina. r.123-19.10 Restrictions on the Use of Watercraft in Certain Portions of the Waters of Black River, Williamsburg County, South Carolina. s.123-19.11 Restrictions as to Use of Watercraft Within Certain Areas of South Carolina Electric & Gas Company Public Park No. 1. t.123-19.12 Restrictions as to Use of Watercraft Within Boat Launching Ramp at Dreher Island State Park.</p>	In Progress	Beginning of 2021-2022 Legislative Session (Filing with Legislative Council)	None	None	None	The agency is currently reviewing and improving its internal regulations processes. As a part of this review, we are identifying regulations that need to be revised and/or repealed. Once this process is complete, we will submit the appropriate documents to Legislative Council to begin the promulgation process.
Report Rec #086	<p>AGENCY: Reflect Current Agency Practices-Law enforcement practices: S.C. Regulation 123-601. Use of Warning Tickets.</p> <p>IMPLEMENTATION: None to date</p>	In Progress	Beginning of 2021-2022 Legislative Session (Filing with Legislative Council)	None	None	None	The agency is currently reviewing and improving its internal regulations processes. As a part of this review, we are identifying regulations that need to be revised and/or repealed. Once this process is complete, we will submit the appropriate documents to Legislative Council to begin the promulgation process.

Note:
* If implementation of a recommendation will result in a net cost to the agency, please include that as a negative number in column E.